___-son majlis bayonnomasi “Toshkent Invest Kompaniyasi” AJ Kuzatuvkengashi	Minutes of Meeting No. ___ of the Supervisory Board of JSC “Tashkent Invest Company”
Sana vavaqt: 2025-yil 04-dekabr, soat 11:00 dan 12:30 gacha **O‘tkazilgan joy:** Toshkent shahri, Islom Karimov ko‘chasi, 51-uy, hamda Zoom video konferensiya platformasi orqali **Majlisraisi:** Sh. B. Umurzakov	**Date and Time:** 4 December 2025, 11:00 to 12:30 **Venue:** 51 Islam Karimov Street, Tashkent, Republic of Uzbekistan, and via Zoom videoconference **Chair of the Meeting:** Sh. B. Umurzakov
Huquqiy Asos Mazkur Kuzatuv kengashi majlisi O‘zbekiston Respublikasining “Aksiyadorlik jamiyatlari va aksiyadorlarning huquqlarini himoya qilish to‘g‘risida”gi Qonuni, “Toshkent Invest Kompaniyasi” AJ Nizomi, hamda Kuzatuv kengashi to‘g‘risidagi Nizom talablariga muvofiq chaqirildi va o‘tkazildi. Majlisni chaqirish, a’zolarga xabar berish, zarur materiallarni tarqatish hamda ishtirok etish tartib-taomillari to‘liq va belgilangan tartibda bajarildi.	**Legal Basis** This meeting of the Supervisory Board was convened and held in accordance with the Law of the Republic of Uzbekistan “On Joint-Stock Companies and Protection of Shareholders’ Rights”, the Charter of JSC “Tashkent Invest Company”, and the Regulations on the Supervisory Board. All procedural requirements concerning notification, circulation of materials, and participation were duly observed.
Majlisda ishtirok etgan Kuzatuv kengashi a’zolari 1. **Shavkat B. Umurzakov** – Toshkent shahar hokimi 2. **Baxtiyor X. Xaydarov** – Toshkent shahar hokimining birinchi o‘rinbosari 3. **Sharof D. Rahmonov** – Toshkent shahar hokimining o‘rin bosari 4. **Adamas Ilkevičius** – Kuzatuv kengashining mustaqil a’zosi 5. **Shariq Vali Xon** – Kuzatuv kengashining mustaqil a’zosi	**Members of the Supervisory Board Present** 1. **Mr. Shavkat B. Umurzakov** – Khokim of Tashkent City 2. **Mr. Bakhtiyor Kh. Khaydarov** – First Deputy Khokim of Tashkent City 3. **Mr. Sharof D. Rakhmanov** – Deputy Khokim of Tashkent City 4. **Mr. Adamas Ilkevičius** – Independent Member of the Supervisory Board 5. **Mr. Shariq Wali Khan** – Independent Member of the Supervisory Board
Kuzatuv kengashi majlisida taklif etilgan shaxslar (ovoz berish huquqisiz) 1. **Baxrom A. Shakirov** – Boshqaruv raisi 2. **Nargizaxon G. Otaxonova** – Boshqaruv raisining loyihalarni boshqarish bo'yicha o'rinbosari 3. **Rustam Sh. Qodirov** – Boshqaruv raisining strategic rivojlanish masalalari bo‘yicha o‘rin bosari	**Invitees in Attendance (Without Voting Rights)** 1. **Mr. Bakhrom A. Shakirov** – Chairman of the Board 2. **Ms. Nargizakhon G. Otakhonova** – Deputy Chairman of the Board for Project Management 3. **Mr. Rustam Sh. Kodirov** – Deputy Chairman of the Board for Strategic Development

KVORUM Kuzatuv kengashi majlisining kvorumi qonuniy tarzda ta'minlandi, chunki besh (5) nafar ovoz berish huquqiga ega a'zolarning barchasi majlisda shaxsan yoki video konferensiya orqali ishtirok etdilar. Mazkur holat Jamiyat Nizomi hamda O'zbekiston Respublikasining "Aksiyadorlik jamiyatlari va aksiyadorlarning huquqlarini himoya qilish to'g'risida"gi Qonunining 53-moddasi talablariga to'liq muvofiq ravishda amalga oshirildi. Shu munosabat bilan, majlis kun tartibidagi barcha masalalar yuzasidan muhokama olib boorish va qarorlar qabul qilish huquqiga ega deb e'lonqilindi.	**QUORUM** A quorum of the Supervisory Board was duly established, as all five (5) voting members were present and participated in the meeting, either in person or via videoconference, in full compliance with the Charter of the Company and Article 53 of the Law of the Republic of Uzbekistan "On Joint-Stock Companies and Protection of Shareholders' Rights".Accordingly, the meeting was declared competent to deliberate and adopt resolutions on all items of the agenda.
KUN TARTIBI "Toshkent invest kompaniyasi" aksiyadorlik jamiyati boshqaruvi a'zolarini moddiy rag'batlantirish masalasini ko'rib chiqish	**AGENDA** "Reviewing the issue of providing financial incentives to the members of the Management Board of Tashkent Invest Company JSC."
Manfaatlar to'qnashuvi O'zbekiston Respublikasining "Aksiyadorlik jamiyatlari va aksiyadorlarning huquqlarini himoya qilish to'g'risida"gi Qonunining 53-moddasi to'rtinchi qismi hamda O'zbekiston Respublikasining Korporativ boshqaruv kodeksi talablariga muvofiq ravishda, Kuzatuv kengashi har bir a'zosidan majlis kun tartibidagi masalalarga nisbatan shaxsiy yoki moliyaviy manfaatdorlik mavjudligi to'g'risida ma'lumot berish so'raldi.	**Conflict of Interest** Pursuant to Article 53(4) of the Law of the Republic of Uzbekistan "On Joint-Stock Companies and Protection of Shareholders' Rights" and the Corporate Governance Code of Uzbekistan, each member of the Supervisory Board was requested to declare any personal or financial interest relative to items on the agenda. **No conflicts of interest were declared or identified** in connection with any matter under consideration.
Kun tartibidagi masala yuzasidan "Toshkent invest kompaniyasi" AJ (keyingi o'rinlarda – Jamiyat) boshqaruvi raisi B.A. Shakirov so'zga chiqib, Jamiyat Ustavining 8.8.15-bandi talablariga muvofiq ma'lumot berdi. Ustavga ko'ra, Jamiyat boshqaruvi raisi va a'zolariga to'lanadigan haq va (yoki) kompensatsiyaning eng yuqori miqdorini belgilash aksiyadorlar umumiy yig'ilishining (yagona aksiyadorning) vakolatiga kiradi. Jamiyatning jamoa shartnomasining 6.6-bandi hamda O'zbekiston Respublikasining Mehnat kodeksining 208-moddasiga muvofiq, Jamiyat	**On the first and second issues of the agenda**, Regarding the agenda item, the Chairman of the Management Board of "Toshkent Invest Company" JSC (hereinafter – the Company), Mr. B.A. Shakirov, took the floor and provided information in accordance with Clause 8.8.15 of the Company's Charter. According to the Charter, determining the maximum amount of remuneration and/or compensation payable to the Chairman and members of the Management Board falls within the competence of the General Meeting of Shareholders (the sole shareholder). Based on Clause 6.6 of the Company's Collective Agreement and Article 208 of the Labour Code of the Republic of Uzbekistan,

xodimlarini bayramlarda mukofotlash ish beruvchining moliyaviy imkoniyatlaridan kelib chiqqan holda amalga oshirilishi nazarda tutilgan. Bundan tashqari, Jamiyat Ustavining 8.18.21-bandi asosida boshqaruv raisi va a'zolariga to'lanadigan haq va (yoki) kompensatsiya miqdori aksiyadorlar umumiy yig'ilishi tomonidan belgilangan chegaralar doirasida Kuzatuv kengashi tomonidan tasdiqlanishi belgilangan.	awarding bonuses to employees during public holidays shall be carried out subject to the financial capacity of the employer. In addition, pursuant to Clause 8.18.21 of the Charter, remuneration and/or compensation amounts payable to the Chairman and members of the Management Board shall be determined by the Supervisory Board within the limits established by the decision of the General Meeting of Shareholders.
QAYD ETILDI:	**NOTED:**
"Toshkent invest kompaniyasi" AJning yagona aksiyadori bilan boshqaruv a'zolari o'rtasida tuzilgan mehnat shartnomalariga muvofiq, boshqaruv a'zolarini moddiy rag'batlantirish Jamiyat aksiyadorlarining umumiy yig'ilishi yoki Kuzatuv kengashi qarori asosida, tasdiqlangan biznes-reja ko'rsatkichlari hisobga olingan holda amalga oshiriladi.	In accordance with the employment contracts concluded between the sole shareholder of "Toshkent Invest Company" JSC and the members of the Management Board, the material incentives for management members shall be provided based on the decision of the General Meeting of Shareholders or the Supervisory Board, taking into account the approved business plan indicators.
Masalani ko'rib chiqib, mukofot puli Kompaniyaning 2025-yilga mo'ljallangan biznes-rejasi doirasida amalga oshirilishini inobatga olgan holda, Kompaniya boshqaruviga, Jamiyatning jamoa shartnomasining 6.6-bandiga asosan eng kam ish haqining 10 baravari miqdorida *(har biri uchun 12 710 000 so'm)* moddiy yordam to'lash ma'qullandi.	Having reviewed the matter, and taking into account that the bonus payment will be implemented within the framework of the Company's business plan for 2025, the payment of financial assistance to the Company's management was approved based on clause 6.6 of the Company's Collective Agreement, in the amount of 10 times the minimum wage (12,710,000 UZS for each).
QAROR QILINDI:	**RESOLVED:**
1. "Toshkent invest kompaniyasi" AJ boshqaruvi xodimlariga jamoa shartnomasining 6.6-bandiga asosan 12 710 000 so'm miqdorida moddiy yordam to'lanishi ta'minlansin.	1. Ensure the payment of financial assistance in the amount of 12,710,000 UZS to the management employees of "Tashkent Invest Company" JSC, based on clause 6.6 of the Collective Agreement.
Ovoz berish natijalari	**Voting Results**
"Rozi" – 5 "Qarshi" – yo'q Betaraf – yo'q	1. "for" - 5; "against" - none; "abstained" - none.
Qaror bir ovozdan qabul qilindi.	**Resolution adopted.**

Shavkat B. Umurzakov (*Kuzatuv kengashining raisi* *Chairman of the Supervisory Board*	(signature / imzo)
B. Kh. Khaydarov (*Kuzatuv kengashi a'zosi* *Member of the Supervisory Board*	(signature / imzo)
Sh. D. Rakhmanov (*Kuzatuv kengashi a'zosi* *Member of the Supervisory Board*)	(signature / imzo)
Adamas Ilkevičius (*Kuzatuv kengashining mustaqil a'zosi* *Independent Member of the Supervisory Board*)	(signature / imzo)
Shariq Wali Khan (*Kuzatuv kengashining mustaqil a'zosi* *Independent Member of the Supervisory Board*)	(signature / imzo)

1	Shakirov B.A.	Chairman of the Board	
2	KodirovR.Sh.	Deputy Chairman of the Board for Strategic Development	
3	Otakhonova N.G.	Deputy Chairman of the Board for Project Management (Industry)	
4	BibutovaSh.S.	Director of the Department of Methodology, Rulemaking and Corporate Governance	
5	Mirzaev B.M.	Finance Manager	
6	Nurmuxamatov B.	Chief accountant	
7	Mirfozilov M.M.	Lawyer	
8	Hukumov Sh.	Head of the Internal Audit Service	

Shavkat B. Umurzakov (*Kuzatuv kengashining raisi* *Chairman of the Supervisory Board*	____________________ (signature / imzo)
B. Kh. Khaydarov (*Kuzatuv kengashi a'zosi* *Member of the Supervisory Board*	____________________ (signature / imzo)
Sh. D. Rakhmanov (*Kuzatuv kengashi a'zosi* *Member of the Supervisory Board*)	____________________ (signature / imzo)
Adamas Ilkevičius (*Kuzatuv kengashining mustaqil a'zosi* *Independent Member of the Supervisory Board*)	____________________ (signature / imzo)
Shariq Wali Khan (*Kuzatuv kengashining mustaqil a'zosi* *Independent Member of the Supervisory Board*)	____________________ (signature / imzo)