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___-son majlis bayonnomasi **“Toshkent Invest Kompaniyasi” AJ Kuzatuv kengashi**	**Minutes of Meeting No. ___** **of the Supervisory Board of JSC “Tashkent Invest Company”**
Sana va vaqt: 2025-yil 29-sentabr, soat 11:00 dan 12:30 gacha **Oʻtkazilgan joy:** Toshkent shahri, Islom Karimov koʻchasi, 51-uy, hamda Zoom videokonferensiya platformasi orqali **Majlis raisi:** Sh. B. Umurzakov	**Date and Time:** 29 September 2025, 11:00 to 12:30 **Venue:** 51 Islam Karimov Street, Tashkent, Republic of Uzbekistan, and via Zoom videoconference **Chair of the Meeting:** Sh. B. Umurzakov
Huquqiy Asos Mazkur Kuzatuv kengashi majlisi Oʻzbekiston Respublikasining “Aksiyadorlik jamiyatlari va aksiyadorlarning huquqlarini himoya qilish toʻgʻrisida”gi Qonuni, “Toshkent Invest Kompaniyasi” AJ Nizomi, hamda Kuzatuv kengashi toʻgʻrisidagi Nizom talablariga muvofiq chaqirildi va oʻtkazildi. Majlisni chaqirish, a’zolarga xabar berish, zarur materiallarni tarqatish hamda ishtirok etish tartib-taomillari toʻliq va belgilangan tartibda bajarildi.	**Legal Basis** This meeting of the Supervisory Board was convened and held in accordance with the Law of the Republic of Uzbekistan “On Joint-Stock Companies and Protection of Shareholders’ Rights”, the Charter of JSC “Tashkent Invest Company”, and the Regulations on the Supervisory Board. All procedural requirements concerning notification, circulation of materials, and participation were duly observed.
Majlisda ishtirok etgan Kuzatuv kengashi a’zolari 1. **Shavkat B. Umurzakov** – Toshkent shahar hokimi 2. **Baxtiyor X. Xaydarov** – Toshkent shahar hokimining birinchi oʻrinbosari 3. **Sharof D. Rahmonov** – Toshkent shahar hokimining oʻrinbosari 4. **Adamas Ilkevičius** – Kuzatuv kengashining mustaqil a’zosi 5. **Shariq Vali Xon** – Kuzatuv kengashining mustaqil a’zosi	**Members of the Supervisory Board Present** 1. **Mr. Shavkat B. Umurzakov** – Khokim of Tashkent City 2. **Mr. Bakhtiyor Kh. Khaydarov** – First Deputy Khokim of Tashkent City 3. **Mr. Sharof D. Rakhmanov** – Deputy Khokim of Tashkent City 4. **Mr. Adamas Ilkevičius** – Independent Member of the Supervisory Board 5. **Mr. Shariq Wali Khan** – Independent Member of the Supervisory Board
Kuzatuv kengashi majlisida taklif etilgan shaxslar (ovoz berish huquqisiz) 1. **Baxrom A. Shakirov** – Boshqaruv raisi 2. **Nargizaxon G. Otaxonova** – Boshqaruv raisining loyihalarni boshqarish bo'yicha o'rinbosari 3. **Rustam Sh. Qodirov** – Boshqaruv raisining strategik rivojlanish masalalari boʻyicha oʻrinbosari	**Invitees in Attendance (Without Voting Rights)** 1. **Mr. Bakhrom A. Shakirov** – Chairman of the Board 2. **Ms. Nargizakhon G. Otakhonova** – Deputy Chairman of the Board for Project Management 3. **Mr. Rustam Sh. Kodirov** – Deputy Chairman of the Board for Strategic Development

KVORUM Kuzatuv kengashi majlisining kvorumi qonuniy tarzda ta'minlandi, chunki besh (5) nafar ovoz berish huquqiga ega a'zolarning barchasi majlisda shaxsan yoki videokonferensiya orqali ishtirok etdilar. Mazkur holat Jamiyat Nizomi hamda O'zbekiston Respublikasining "Aksiyadorlik jamiyatlari va aksiyadorlarning huquqlarini himoya qilish to'g'risida"gi Qonunining 53-moddasi talablariga to'liq muvofiq ravishda amalga oshirildi. Shu munosabat bilan, majlis kun tartibidagi barcha masalalar yuzasidan muhokama olib borish va qarorlar qabul qilish huquqiga ega deb e'lon qilindi.	**QUORUM** A quorum of the Supervisory Board was duly established, as all five (5) voting members were present and participated in the meeting, either in person or via videoconference, in full compliance with the Charter of the Company and Article 53 of the Law of the Republic of Uzbekistan "On Joint-Stock Companies and Protection of Shareholders' Rights". Accordingly, the meeting was declared competent to deliberate and adopt resolutions on all items of the agenda.
KUN TARTIBI "Toshkent invest kompaniyasi" aksiyadorlik jamiyati boshqaruv raisi va boshqaruviga moddiy rag'batlantirish masalasini ko'rib chiqish	**AGENDA** Consideration of the issue of material incentives for the chairman of the board and the board of the joint-stock company "Tashkent Invest Company"
Manfaatlar to'qnashuvi O'zbekiston Respublikasining "Aksiyadorlik jamiyatlari va aksiyadorlarning huquqlarini himoya qilish to'g'risida"gi Qonunining 53-moddasi to'rtinchi qismi hamda O'zbekiston Respublikasining Korporativ boshqaruv kodeksi talablariga muvofiq ravishda, Kuzatuv kengashi har bir a'zosidan majlis kun tartibidagi masalalarga nisbatan shaxsiy yoki moliyaviy manfaatdorlik mavjudligi to'g'risida ma'lumot berish so'raldi.	**Conflict of Interest** Pursuant to Article 53(4) of the Law of the Republic of Uzbekistan "On Joint-Stock Companies and Protection of Shareholders' Rights" and the Corporate Governance Code of Uzbekistan, each member of the Supervisory Board was requested to declare any personal or financial interest relative to items on the agenda. **No conflicts of interest were declared or identified** in connection with any matter under consideration.
Kun tartibidagi masala yuzasidan "Toshkent invest kompaniyasi" AJ (keyingi o'rinlarda Jamiyat deb yuritiladi) boshqaruvi raisi B.A.Shakirov so'zga chiqib, Ustavning 8.8.15-bandga muvofiq xabar berildi. Ustavda jamiyat boshqaruvi raisi va a'zolariga to'lanadigan haq va (yoki) kompensatsiyaning eng yuqori miqdorini belgilash aksiyadorlar umumiy yig'ilishining (yagona aksiyador) vakolatiga kiradi. 6.14-band. "Toshkent invest kompani" AJ jamoa shartnomasida jamiyat xodimlariga yiliga bir marta (odatda kuz oylarida) qishloq xo'jaligi mahsulotlari yoki ularni sotib olish uchun bazaviy hisoblash miqdorining 20 (yigirma) baravarigacha miqdorda moddiy yordam ko'rsatilishi belgilab qo'yilgan. Shuningdek, Nizomning 8.18.21-bandida jamiyat boshqaruvi raisi va a'zolariga	**On the first and second issues of the agenda,** the report of the Chairman of the Board of Tashkent Invest Company JSC (hereinafter referred to as the Company) Shakirov B.A. was heard, in which it was reported that, in accordance with paragraph 8.8.15. of the Charter, the establishment of maximum amounts of remuneration and (or) compensation paid to the Chairman and members of the Board of the Company falls within the competence of the general meeting of shareholders (represented by the sole shareholder). Clause 6.14. of the collective agreement of Tashkent Invest Company JSC stipulates that employees of the company are provided with financial assistance once a year (usually in the autumn months) in the form of agricultural products or funds for their purchase in the

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to‘lanadigan haq va/yoki kompensatsiya miqdori aksiyadorlar umumiy yig‘ilishining qarori bilan belgilangan chegaralar doirasida Kuzatuv kengashi tomonidan belgilanishi belgilab qo‘yilgan.

QAYD ETILDI:

"Toshkent invest kompaniyasi" AJning yagona aksiyadori va "Toshkent invest kompaniyasi" AJ boshqaruvi a'zolari o‘rtasida tuzilgan mehnat shartnomalariga muvofiq, jamiyat boshqaruvi a'zolarini moddiy rag‘batlantirish "Toshkent invest kompaniyasi" aksiyadorlik jamiyati aksiyadorlari umumiy yig‘ilishi yoki Kuzatuv kengashining qarori asosida tasdiqlangan biznes-rejani hisobga olgan holda amalga oshiriladi.

Masalani o‘rganib chiqib, shuningdek, mukofot puli miqdori Kompaniyaning 2025-yilga mo‘ljallangan biznes-rejasida ko‘zda tutilgan mukofot va to‘lovlar miqdori chegarasidan oshmasligini inobatga olib, shu jumladan Kompaniya boshqaruviga, Audit qo‘mitasi hamda Tayinlash va mukofotlash qo‘mitasi tomonidan Kompaniya xodimiga, shu jumladan boshqaruvga BHMning 20 baravari miqdorida yoki har biriga 8 240 000 so‘mdan yillik bir martalik moddiy yordam to‘lash ma'qullandi.

QAROR QILINDI:

1. Audit qo‘mitasi hamda Tayinlash va mukofotlash qo‘mitasining "Toshkent Invest kompaniyasi" ijro o‘rganining har biriga 8 240 000 so‘m miqdorida moddiy yordam to‘lash to‘g‘risidagi tavsiyasi ma'lumot uchun qabul qilinsin.
2. "Toshkent invest kompaniyasi" AJ ijro o‘rganining har biriga jamoa shartnomasining 6.14-bandiga asosan 8 240 000 so‘m miqdorida moddiy yordam to‘lanishi ta'minlansin .

Ovoz berish natijalari

"Ha" – 5 "Yo‘q" – yo‘q Betaraf – yo‘q

Qaror bir ovozdan qabul qilindi.

amount of up to 20 (twenty) base calculating amount (reference calculation value).

Also, paragraph 8.18.21 of the Charter stipulates that the Supervisory Board determines the amount of remuneration and/or compensation paid to the chairman and members of the company's management board, within the limits established by the decision of the general meeting of shareholders.

NOTED:

in accordance with the employment contracts concluded between the sole shareholder of Tashkent Invest Company JSC and the members of the Board of Tashkent Invest Company JSC, material incentives for the members of the Board of the Company are provided on the basis of a decision of the general meeting of shareholders or the Supervisory Board of Tashkent Invest Company JSC, taking into account the parameters of the approved business plan.

Having studied the issue, and also taking into account that the amount of remuneration does not exceed the limit of the amount of remuneration and payments provided for in the Company's business plan for 2025, including to the Company's management board, the Audit Committee and the Nomination and Remuneration Committee approved the payment of an annual one-time financial assistance to an employee of the Company, including to the management board, in the amount of 20 base calculating amount (reference calculation value) or 8,240,000 soums each

RESOLVED:

1. Take note of the recommendation of the Audit Committee and the Appointment and Remuneration Committee on the payment of material assistance to each of the executive bodies of the "Tashkent Invest Company" in the amount of 8,240,000 soums.
2. Ensure the payment of material assistance to each of the executive bodies of JSC "Tashkent Invest Company" in the amount of 8,240,000 soums in accordance with clause 6.14 of the collective agreement. **Voting Results**

1. "for" - 5; "against" - none; "abstained" - none.
2 "for" - 5; "against" - none; "abstained" - none.

Resolution adopted.

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Shavkat B. Umurzakov (*Kuzatuv kengashining raisi* *Chairman of the Supervisory Board*	(signature / imzo)
Bakhtiyor Kh. Khaydarov (*Kuzatuv kengashi a'zosi* *Member of the Supervisory Board*	(signature / imzo)
Sharof D. Rakhmanov (*Kuzatuv kengashi a'zosi* *Member of the Supervisory Board*)	(signature / imzo)
Adamas Ilkevičius (*Kuzatuv kengashining mustaqil a'zosi* *Independent Member of the Supervisory Board*)	(signature / imzo)
Shariq Wali Khan (*Kuzatuv kengashining mustaqil a'zosi* *Independent Member of the Supervisory Board*)	Shariq Khan (signature / imzo)